

RESPECT @ WORK PROGRAMS



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RESPECT @WORK - EMPLOYEE PROGRAM

This program is suitable for all employees, contractors and volunteers engaged in the Australian Workplace. It equips participants with the skills to recognise behaviors early, with a strong focus on proactive approaches to get support and resolve incidents that occur in the workplace.

PROGRAM OVERVIEW

- Unlawful behaviors and their effects
- Your role in prevention
- Ladder of Active Bystanding and communication
- How to get support, report and resolve

RESPECT @WORK - LEADER PROGRAM

This program is suitable for all leaders, managers and supervisors engaged in the Australian Workplace. It equips participants with the skills to recognise and address behaviors early, with a strong focus on practical prevention strategies and guidance on how to handle and resolve incidents that occur in the workplace.

PROGRAM OVERVIEW

- Unlawful behaviors and their effects
- Your role and responsibilities in prevention and management
- Ladder of Active Bystanding and communication
- How to provide support, receive reports (informal and formal) and resolve
- Creating and supporting respectful environments

BUSINESS OUTCOMES

- Equip individuals on how to intervene and communicate effectively when experiencing or witnessing inappropriate behaviors
- Create and maintain a healthy working environment where people can thrive
- Mitigate the risk of legal liability associated with unlawful workplace behavior
- Reduce the incidence of unprofessional conduct
- Protect your reputation from the damage caused by incidents of misconduct in the workplace
- Inspire a vision for workers to support and maintain a culture of respect and inclusiveness



FIONA BELL

Director - Campana Consulting

"My passion and focus is to improve business outcomes through their most valuable resource - their people."